

Union Presbyterian Church
2021 Music Director/ Accompanist Job Description

Music Director Purpose

Music is a major way in which groups and individuals prayerfully glorify God with body, mind, and heart. With the help of the Holy Spirit, the Music Director is to use their God given gifts to help awaken the congregation to Christ's presence and evoke, edify, enhance, and expand the congregation's expression of thanksgiving to God for the grace they have received from Him.

Qualifications

- Commitment to Jesus Christ
- Background in music and advanced piano skills required
- Passion, desire, and ability to lead music programs for adult, children, and youth
- Ability and passion to lead worship during services
- Ability to enthusiastically encourage others at improving in their worship and ability to lead a creative and flexible music program.
- Interpersonal skills that uses tact, patience, and courtesy when working with others

Responsibilities

Provide Music for Sunday Worship Services: This includes general accompaniment for the service as well as the training and direction of any others involved in music accompaniment for Sunday Worship.

Provide a Special Music "Anthem" for Sunday Worship: Each Sunday's worship service should include an anthem from the adult choir, youth or children's choir, soloist, and/or ensemble.

Direct a Music Program for our Adults: This might include a choir program, a worship team, ensemble group, and/or bell choir and would include practices as needed. Work to grow the adult music program.

Direct a Music Program for our Youth and Children: This might include a choir program, ensemble group, bell choir, and/or worship team and would include practices as needed.

Provide Music for all Special Services: Working with the Worship and Commitment Committee and the Pastor, plan and lead the worship elements for the special services of the church (including services like those during Holy Week, Bible School, Community Worship Services, Ash Wednesday, Christmas Eve, etc.).

Provide Music for Funerals and/or Weddings by Invitation

Develop Contacts with Other Area Musicians: It would be the responsibility of the music director to find an appropriate substitute for any of the above services they are unable to lead.

With the Pastor, Select Worship Music: Taking into account congregational favorites, older and newer hymns/praise songs, and Scriptural texts.

Purchase New Music, as Needed within the Constraints of the Church Budget

Be Connected with Church Leadership: Attend Worship & Commitment Committee Meetings and have an ongoing relationship with other church committee chairs.

Relationship to Others

The music director is a staff position that falls under the supervision of the Pastor as head of staff. The music director is also responsible to the Session through the Worship & Commitment Committee. The Assistant Clerk of the Church, who deals with personnel issues, will serve as an advocate for the music director if problems arise.

Compensation:

This is a salaried position, paid monthly, with an average work week of approximately 10 hours (aside from Sundays the hours are flexible). The position will include an annual review at a meeting with the Worship and Commitment Committee, Pastor, and Assistant clerk.

Study Leave

1 week of music-related study will be allowed every year (starting the 2nd year) with approval from the Pastor and Assistant Clerk. Scholarship money may be available for participation in music conferences or other study leave activities.